

THE EMMANUEL SOCIETY
The 34th Annual General Meeting

Friday 18 November 2022

Harrods' Room, 6pm

- 1 Chairman's welcome
- 2 Apologies for absence
- 3 Minutes of the 33rd AGM, 13 November 2021
- 4 Matters arising not on the agenda
- 5 Chairman's Review of the Year
- 6 Events for 2022-23
- 7 Finance Report and Approval of Accounts
- 8 Change to the Constitution
- 9 Committee
- 10 College Reports
- 11 Any Other Business

Minutes of the 33rd Annual General Meeting of The Emmanuel Society on Saturday 13th November 2021 at 10.30 a.m.

1] Chairman's Welcome

The Chair, Mr Nicholas Allen, welcomed members to the meeting.

One minute's silence was observed in memory of Honorary Vice-President John 'Shôn' Ffowcs-Williams and the Society's Scrutineer of accounts, Mr Chris Waites.

2] Apologies for Absence

Apologies had been received from the President, Mr Andrew Fane and from Mr Kavish Shah and Mr Peter Parkes.

3] Minutes of the 32nd AGM were confirmed by the meeting and signed by the Chair.

4] Matters arising are covered in today's agenda.

All pertinent documents are available online for the perusal of members.

5] Chairman's Review of the Year

Mr Allen, acknowledging difficulties caused by the pandemic, also commented that it had proved the usefulness of electronic media in reaching members all over the world [something that had also been helpful to those launching *Emma enables*]. 'Virtual' talks for example and events such as those for entrepreneurs had involved groups previously little catered for by the Society.

Dr Gin Warren's Book Group had continued to meet; her dog had also met many undergraduates in College.

Careers Sessions continued twice a year.

Dame Fiona Reynolds, having stepped down as Master, had graciously accepted the role of Honorary Vice-President of the Society.

He commended the work of the Development Office in keeping members 'connected' and gave formal thanks [and chocolates] to Sarah, Nina, Rebecca, and the Development Office.

6] Events for 2020/21

The Secretary, Mr Ken Sheringham, listed the events planned for the year ahead [details are available on the College website and in the Newsletter].

7] Finance Report and Approval of Accounts

The Treasurer, Mr Rodney Jagelman, presented the accounts, which had been circulated and are available on the Society's website.

Last year's accounts, delayed by indisposition and illness, had subsequently been scrutinized and the scrutineer had found no issues that needed to be raised.

2020/21 had inevitably been a disappointingly quiet year: the Fever-Tree tasting and Book Group events had yielded a modest surplus to be set against the fee paid to a 'Zoom' speaker which resulted in a small loss of some £160.

The balance remained at approx. £33K.

Ms Jane Richardson, as Scrutineer, had found no matters of concern that needed to be raised regarding this statement of accounts.

8] Committee

Mr Richard Webber had stood down after some ten years' service on the Committee. He was thanked and his replacement would be proposed in due course.

9] College Reports

A] The Master, Mr Doug Chalmers, referred to his previous experience and its usefulness in preparing him for his present role. He noted the central role of the Society in the further development of the College.

He spoke of his first impressions of Emmanuel and in particular of the non-hierarchical nature of open spaces within its grounds and the way in which the University as a whole is structured by human relationships.

Finally he referred to undergraduates and the need for the College to move from controlling [necessitated by covid restrictions] to enabling, something which the new development, and its focus on people rather than buildings, would facilitate.

B] Dr Sarah Bendall, the Development Director reported briefly on the progress of the fundraising campaign. Of a £50M cost, £12M from the College, Emma Enables had still to raise £5M. Members had contributed generously and in large numbers.

C] JCR/MCR reports are available online.

10] AOB

The Treasurer proposed the formal appointment of Ms Jane Richardson as Scrutineer of Accounts. Duly passed.

The Chair thanked the Master, the College and the Development Office and closed the formal part of the Meeting at 11 a.m.

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THE EMMANUEL SOCIETY

CHAIRMAN'S REPORT FOR AGM ON 18TH NOVEMBER 2022

The Society's focus over the last 12 month has remained one of seeking to support the College in keeping in touch with its members as the impact of the Covid-19 pandemic (thankfully) receded. The benefits of streaming events – particularly lectures – which became the norm during the pandemic has remained clear: **meaning that members based all over the world – and not only those close to London or Cambridge – can attend. This has led to a significant increase in members attending events for the first time.**

Events over the last year have included the following:

- on October 2021 a showing of PLAYHOUSE, the debut independent horror/thriller by Toby Watts (2007) which won Best Thriller Feature at Hot Springs International Horror Film Festival in 2020. Members joined us both in-person and via Zoom and Toby led a Q&A after the film. He returned in April 2022 to lead a workshop about the *Opportunities, Challenges and the rise of Independent Film*.
- the College and Society Carol Service in December 2021, back in-person following a virtual service last year, at St. Pancras Church on Euston Road in London. We will return to Temple Church this December.
- in March 2022 Alex Thomas, programme director at the Institute for Government from January 2020 and previously a civil servant (including two years as principal private secretary to Sir Jeremy Heywood, cabinet secretary) spoke on *No Minister: Sir Humphrey's Long and Lamentable Shadow*.
- in March 2022 Dr. Vik Mohan (1988), a GP with an interest in marine conservation, spoke on *How listening to communities can help save our oceans*.
- in May 2022 Alice Strang (1992), Senior Specialist in Modern and Contemporary Art at Lyon & Turnbull auctioneers, took us through a workshop on *An (Almost) A to Z of Modern Scottish Women Artists* from Mary Armour to Anna Zinkeisen based on works in UK public collections.
- in June 2022 the Society met at The Tournament Gallery at the Royal Armouries Museum in Leeds for a dinner with members based in the North of England and the Midlands. We were delighted that the Master came on the road with the Society for the first time and all enjoyed an exciting display of jousting knights before dinner. The dinner – twice-cancelled due to Covid-19 – was the idea of David Lowen, my predecessor as Chair and Honorary Vice-Chairman of the Society. It was therefore a great shame that for family reasons he was unable to attend.
- the Society's Garden Party took place in glorious sunshine in July 2022. Highlights included Sebastian Faulks, who spoke on *Who are we? What are we? Can fiction help find the answers ...?*, face-painting, Jack's gelato, and a tour of the new buildings.
- a series of workshops held via Zoom for entrepreneurs organised by Peter Parkes (2003), co-founder of Qualdesk. These have included events led by Tom Petit (2006) co-founder

of Landis, Eleanor de Kanter (1999) CEO of Hera and Deputy Chair at The Wine Society, Sophie Adelman (2002) CEO and Cofounder of The Garden and Cofounder of Multiverse.io, Hans Gangeskar (2003) founder of Nurx, Paul Fellows (1979) who works at exec and non-exec director level in a number of tech companies, Chris Kaye (1991) the founder of Sherpa, and Mary-Jane Brouwers (1981) who has worked in early-stage equity investments for over 20 years.

- our Cambridge-based book group – organised by Gin Warren (1978) – has continued to meet. In September 2021 the group met to discuss *More Than Love Letters* written by Emmanuel's (then) fellow Dr. Rosy Thornton, in November the group read *The Map of Love* by Ahdaf Soueif, in February 2022 the group discussed Sara Sheridan's *The Fair Botanists*, and in May 2022 the group read *The World According to Colour* by James Fox and *The Story of Black* by College fellow John Harvey.
- careers events remain central to the Society's purpose. As a result the Society was delighted to co-host an event with ECSU and the MCR in November 2021. Six members spoke to a group of around 50 students, with an insightful Q&A at the end.
- a number of Emma members also organised gatherings overseas. Particular thanks to Joseph Heaven (2002), Nigel Cameron (1971) and Rob Misey (1985).

Richard Webber (1978) stepped down from the committee in October 2021 after 13 years. I am very grateful for all his work and support. Rakesh Patel (1992) joined in early 2022 and his membership will be formally ratified at this AGM.

I am very grateful to the support and encouragement that Doug Chalmers, our Master, and his wife Helen have shown the Society over the last year. One of Doug's many priorities is to increase the involvement of the wider College membership in the life of the current student and fellowship body and the Society is well-placed to assist in meeting this aim.

I would also like to express my sincere thanks to Dr. Sarah Bendall, Nina Brookes and all their colleagues in the Development Office for their unqualified support of our events. The support and friendship that I receive from my fellow officers and committee members – including the MCR and ECSU representatives – is also hugely appreciated.

I have decided to stand down as Chair of the Emmanuel Society with effect from next year's AGM. After what will be ten years as Chair and a total of around 21 years on the Society's committee (including ten as Secretary) I think it is appropriate to pass on the baton to my successor. The fact that I am only the third chair in the 34 year history of the Society shows what a privilege the role is and I shall greatly miss the close relationship with the College that the Chair's role provides. The appointment of my successor is a decision for the committee – and the Master and Dr. Sarah Bendall will lead this process in the months ahead.

NICHOLAS ALLEN

Chairman, The Emmanuel Society

Events for the Coming Year

As the society continues to emerge cautiously from the limitations imposed by the pandemic, some of its events will remain 'virtual' - such as the series of workshop meetings for entrepreneurs, some 'live' like the regular Careers sessions and this year's College Advent Service. The service, led by the College choir, will be held at Temple Church, in London, on Tuesday 6th December and all are welcome.

We're hoping to arrange another guided walk led by Lucinda Hawkesley in London and, in the Spring, London Drinks, where we particularly hope to see recent graduates. There will be talks on Zoom and, we hope, this year's 'Northern Event' in Liverpool. We would like it to be as entertaining as this year's, in Leeds.

All details will be available in the College newsletter and on the website.

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THE EMMANUEL SOCIETY CONSTITUTION

Purpose

1. The Emmanuel Society provides a formal structure to assist Emmanuel College in promoting close links between its Members and encouraging their continuing interest in and involvement with the College.
2. The Society will foster good fellowship among all Members of the College, including those resident at Emmanuel, through meetings and by the provision of information about its Members and the activities of the Society.

Membership

3. The Members of the Society will have matriculated at Emmanuel College or be such others who may recommend themselves by their strong interest in and love for the College.

Committee and Officers

4. The Society will be guided by a Committee of *ex officio* and other Members who will be confirmed in their positions at the Annual General Meeting for such periods as may be agreed as appropriate.
5. The Committee shall have a Chairman, Honorary Secretary and Honorary Treasurer to be elected by the Committee.
6. The Committee can consist of up to twelve Members plus *ex officio* members who shall be the Master, the Bursar, the Senior Tutor, the Development Director, the President of the MCR, the President of ECSU, and the immediate past President of ECSU.
7. The Society will invite a distinguished Member of the College to be Honorary President of the Society for a term to be mutually agreed. It may also appoint such distinguished Vice Presidents as it considers appropriate, such appointments to be proposed by the Committee and considered at the Annual General Meeting.
8. Any Member may recommend any other Member for the Committee. All Committee appointments should be presented for endorsement at the Annual General Meeting. Where practicable, a complete list of Committee members, including any proposed changes, should be made available to all Members at least one month before the Annual General Meeting.

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9. The Committee will meet at least twice a year at a convenient venue. The Honorary Secretary will keep a permanent note of its decisions and recommendations, which shall be circulated to all Committee members and confirmed by the Chairman as a true record.

Finance

10. The Society will act as an independent and self-financing organisation. The Honorary Treasurer will prepare annual accounts. These will be subject to an examination and will be put before the Committee for scrutiny and to the Annual General Meeting for approval. The appointment of a suitably qualified examiner shall also be proposed and approved at the Annual General Meeting.
11. The Committee will be responsible for the day-to-day financial operations and financial probity of the Society, and for arranging any scheme whereby the Society may contribute financially to the College through any continuing funding surplus beyond the needs of the Society to carry out its duties.

Annual General Meeting

12. The Society will ensure that it holds a General Meeting once a year ~~at the College~~ to which all Members are invited. The date of this meeting shall be circulated to Members at least one month in advance. The Chairman of the Society will ensure that this meeting is given details of the activities and finances of the Society. The Master will ensure that the meeting is given details of the activities and achievements of the College and its resident members.

Constitution

13. Proposals for amendments to this Constitution must be communicated to the Honorary Secretary for consideration by the Society's Committee. After due consideration, amendments will be presented to the Annual General Meeting.

David Lowen

Chairman, The Emmanuel Society

November 2002

Confirmed by Nicholas Allen

Chairman, The Emmanuel Society

October 2015

Amended at the AGM, November 2022

MASTER'S REPORT TO THE EMMANUEL SOCIETY AGM

NOVEMBER 2022

I write this as my first year as your twenty-eighth Master has just ended, and what a year it has been. I will admit to having felt a touch depressed the day I left Whitehall. I knew that I would miss the pace, centrality and scale of the role, and I didn't really know what being your Master would be like. This is probably why Helen met me at the security barrier, after I had handed in all my codes and passes for the last time, with a bottle of chilled champagne for consumption in St James's Park! As time passed the addictive lure of the Whitehall circus started to fade and we began to realise how lucky we were to join you.

Fiona very kindly invited us to start visiting so that we could get to know people and gain a feel for the college while Covid-19 restrictions were still in place. She was so right to prompt us to do this. Observing the community while pandemic regulations were in place was to prove invaluable as it gave me a feel for what our people had come through. But I was also struck by how warm, genuine and welcoming every member of the Emmanuel community was to Helen and me.

As with all appointments in my past life I approach this role knowing that I am but a custodian, a steward whose primary objective is to hand the Mastership over in a decade or so with the college in as good if not better state than I received it. With the increasing uncertainty of the world, that is not a given. It will take some skill and effort by all of us to ensure we navigate the next decade well. As it always has! For me, continuity has always been a key aspect of taking on new roles. I therefore count myself very fortunate to have taken over from Fiona and to have *Emma enables* as our compass, an observation that only grew as we moved through the terms. As a college we are very, very well set, thanks to her stewardship.

The question of how I can add value to the next chapter of the college's journey is one that Helen and I chatted about in St James's Park that day when I walked out of my old life, and remains one that arises in my mind on a daily basis. After all, what is the role of the Master? Through the selection process many told me what it wasn't, but no one told me what it was. The common response to that question when I asked it was 'you will find out!' I am now beginning to see what they meant. It is all about people and therefore the alchemy of personalities, with the Master's role being to facilitate, negotiate, support and encourage it. It is rather magical on account of the incredible quality of the people that make up our community but it is also quite a personal thing, and thus hard if not impossible to define. I therefore spent last year listening, learning and building trust to ensure that I can play my part in helping the Governing Body steer us into the future.

As time passed, I also realised how lucky I was to have started my Mastership just as the Covid-19 regulations eased. I was able to meet people in real life, to break bread with them, to listen. I seized every opportunity to do so and spent time with as many people as possible. These conversations took place all around the UK and at all hours: having the temporary bar beside the Lodge proved useful! Through those engagements I gained a more nuanced understanding that only deepened my sense of service to our community. My first observation is that we are made up of distinct parts: global membership, staff, students and fellows. My second is that Covid-19

increased the segregation among those groups. It has therefore been wonderful to see everyone working to weaken the boundaries that grew up during the pandemic and rebuild a community that has genuine empathy for the groups that make us who we are. We have come a long way in building back, but I sense that we still have a way to go.

With the context of my first year set, I thought a quick spin through my ‘freshers’ observations of our people and place might be of interest to you.

Our community

Emma members. Attendance at Emmanuel Society meetings, Gatherings of Members in college and informal members’ events around the country, coupled with a lot of one-on-one conversations in person or on Zoom, opened my eyes to the talent in just about every career field that is represented by our membership and its global extent. We have people literally everywhere. The other striking observation has been their love for the college and openness. All made me feel welcome. Every conversation also left me with plenty to reflect on as did the repeated offers of help. My guide throughout all of this has been Sarah Bendall, our Development Director. She is known by all and much, much loved. Her report captures some of this along with the amazing generosity that has brought us close to the *Emma enables* target.

Staff. Nights in the Porters’ Lodge, time in the kitchens, evenings at High Table, visits to the maintenance yard, laundry, the bedders’ headquarters, the Bursary, tutorial staff, Boat House, grounds, gardeners and so on exposed to me to how many people are involved in making the college run and the complexities that they face every day. We are blessed with some remarkable people, whose sense of pride in Emma is tangible. Many have been with us for decades: presenting Mandy with her 35-year certificate at High Table was a particularly memorable moment this year. I also discovered that when one describes our community as a family, on occasions that description is literal, with several generations of the same family working together. Getting to know our staff has been a joy, and seeing the college through their eyes has been both insightful and valuable. It has also highlighted to me how lucky we are to have the staff that we do.

Undergraduates. One knows that the students here are talented, both academically and also in a wide range of other pursuits and activities. But Covid-19 restrictions had affected them by removing many of the rituals, extracurricular activities or chance meetings that are a such a key part of the Emmanuel experience. Revitalising them is a project that is now firmly underway, as you will see in this year’s *Magazine*. However, you will also note some absences. We are still building back. ECSU, who have been an incredible source of insight and advice to me this year, are fully engaged in this venture, ensuring that they nurture and nudge those aspects back to life. They are rightly ensuring that we evolve, rather than just copy what was done nearly three years ago, because the context for and the needs of our students have changed.

Robert Henderson, our Senior Tutor, carefully and patiently, guided me through the nuances and complexities that are involved in ensuring that our students learn and grow. For me the rhythm of events and rituals each term (and a number of catch-up ones delayed on account of the pandemic), the proximity of the temporary bar to the Master’s Lodge and conversations around college ensured that I got to know our undergraduates quickly. With that understanding I

started to recognise that each year is different, with its own character often shaped by their lived experience of restrictions. But all are curious, welcoming and supportive of each other.

Postgraduates. Having been a member of an MCR in a college not too far away, many years ago, I was looking forward to engaging with ours, and I have not been disappointed. It is vibrant, diverse and a real community. Grad talks are back and with them the lively interdisciplinary conversations that are the hallmark of good MCRs. Under the leadership of Elise French and then Aadi Sharma, they have also enabled me to gain greater empathy for the range and lived experiences of our postgraduates: this has been invaluable as we start to work out how to increase our post-doc community and how it might interact with our MCR.

Fellows. As last year progressed, I began to understand how impressive and wonderful our Fellowship really is. When I started, I knew that we had academics of note from a very wide range of disciplines, and that they oversaw the academic journeys of our students and provided pastoral care. I also knew that they governed the college and drove our committee structure. But I hadn't realised the way our Fellowship breathes, to enable Fellows to seize opportunities or advance their research. I also had not appreciated the fact that the relationship of Fellows to the college is an ancient one: it is not one of employee and employer. It is a fellowship of individuals who are committed to a common purpose, often for life. Three sadly died this year: Rick Martin, Mike Sayers and John Coates. All of them were well known by many in our community, having been active in and around college for years. Many of the things that we enjoy today were put in place by them.

Our place

Our location in Cambridge, the variety of architecture and trees within our site coupled with the beauty of Front Court, the irregularity of areas such as the back of Park Terrace and the freedom of the Paddock, make us unique. I can't help but think that they shape our character in a wonderful way. In functional terms, our living and studying spaces are good; and as you walk around, the architecture tells you a story of the layers our ancestors added to enable the students of the day to meet the challenges of that time.

And last year has seen the next layer rise from a hole in the ground to substantial buildings with attractive brickwork. It is a bold project, one envisioned by Fiona Reynolds and delivered by our Bursar, Mike Gross. He has been instrumental in ensuring that the architects and builders meet our needs. Observing him has been a masterclass in building project management and judgement.

Looking forward

My second year and is proving to be a busy one. We have welcomed new members to the Fellowship, JCR and MCR and are starting the process of increasing and integrating our post-doc community. We are also taking the next steps along the *Emma enables* timeline. Our first *Emma experience* director arrived in Michaelmas, marking the start of a journey of learning for us all. His office is close to *Fiona's*, the new café, ensuring that he is available and able to plug into the conversations that are increasingly taking place there. I'm delighted that he is with us this evening. Other new facilities and accommodation look set to commence operating sometime in

the Lent term. Once they are in use we will get a better feel for how they will shape our behaviour. With the proximity of the library and *Fiona's*, along with the existing South Court, my sense is that the impact will be great. All of these are exciting challenges and ones that I personally am looking forward to. As for me I keep engaging and listening. My weekly Vlogs continue!

A big change this year is the change in the Bursarship. Mike Gross is stepping down after a remarkable 25 years in the role, and I can't thank him enough for all he has done for the college. We are very much looking forward to welcoming his successor, Catherine Webb, who read economics here 1997-2000 and joins us in February from a highly successful career in the civil service.

To close, I will make a shameless plug for the *Emma enables* event that we will be holding on Saturday, 8 July 2023. That day will celebrate with our donors the journey that *Emma enables* has taken us on so far, as well as provide a moment to reflect and take stock of what we have learned as we have travelled along it. It will also be a wonderful opportunity for you to explore the new facilities and get a feel for how our resident members are using them. So please put the 8 July in your diaries. We would love to see you.

Doug Chalmers, *Master*

DEVELOPMENT DIRECTOR'S REPORT TO THE EMMANUEL SOCIETY'S AGM

18 November 2022

As I reflect on the past year, I think again about the concept of being a 'good ancestor'. Over the summer I read a history of the fate of monastic houses after the Dissolution. I turned to Emmanuel first, of course, and was reminded that when the Dominican friars moved to our site by 1238, they enlarged their holding in the decades that followed, so that it became over 10 acres by 1293. They were good ancestors, as was Alice, wife of Robert de Vere, Earl of Oxford, who enabled them to make some of these purchases. Unknowingly, they laid the foundations for our college, giving us a basis for expansion to the south in the 1960s when we built South Court – donors who helped with that purchase were good ancestors –, in the 1980s when we bought Park Terrace – Derek Brewer was another –, and now many members and friends have helped with the purchase of the land that makes possible *Emma enables*.

Your enthusiasm for *Emma enables* is tangible evidence that the concept of being a good ancestor runs deep in the Emma psyche: thank you! The effect of your support is evident in a myriad of ways. The most obvious is, perhaps, the activity on the building site beyond South Court. Since April we've been enjoying the first fruits of the works: the new café that replaces the old bar in the centre of South Court and which, thanks to the generosity of donors, we're calling *Fiona's*. It is proving a great success: it has been conceived as a non-hierarchical, intergenerational and interdisciplinary space and we're delighted that students, Fellows and staff are all using it for meeting up informally, working in a 'coffee shop' atmosphere, and enjoying refreshments. The coffee's good, and the cakes and pastries from the kitchens are hard to resist. Do please come and sample it for yourself! Beyond *Fiona's* the builders are hard at work, and the site is approaching its handover in the new year, with 50 new student rooms, new meeting and seminar rooms, a splendid MCR and, very importantly, a new bar and event space. I was amused to see the infrastructure being built in to supply beer from casks to glasses! We can see now how excellent it will all be: the brickwork is superb and the head gardener has planned all the planting. It will also be energy-efficient: how can we be good ancestors unless we do our utmost to protect the earth for future generations? When he founded Emmanuel, Sir Walter Mildmay gave us an endowment, books and plate. But he also provided us with our imagery – acorns and lions – and I'm very excited by the ways that these will be incorporated into the new works.

As we can't over emphasise, *Emma enables* is all about the Emma community: the people who make the college what it is. These new facilities will make much possible, and we're making good progress in several ways. Two new programmes are *Emma experience* – helping everyone in Emmanuel today flourish in the world beyond our walls – and welcoming 100 post-docs to the college. Daniel McKay joined us in October as director of *Emma experience*: after all the talk, something's happening at last! He's developing a programme along three themes: enhancing life skills; promoting health, wealth and wellbeing; and global citizenship. He'll also help us coordinate our plans for post-docs, and this year we'll be recruiting the first tranche to start in October 2023: it will take us a few years to build up to the full 100. A programme that is continuing is that of supporting students, and the effects are easy to demonstrate. I recently had an email from our Tutor for postgraduate admissions, who says: 'This year we are supporting 22

students and distributing more than half a million pounds. I think this is a significant milestone and due in large measure to the effectiveness of the development effort. Thank you!

None of this would have been possible without your support. And you're joining us in a remarkable way. Since the launch of *Emma enables* in June 2021, we've received pledges of very nearly £10 million and legacy pledges of over £1 million. Well over one-third of you have supported Emmanuel at some point, 21 per cent in the past year, and 306 supported this year's Giving Day in March, 33 for the first time ever. While some have made five- and six-figure gifts in the past year and our list of Benefactor Fellows (donors of £1m+) and Benefactor Bye-Fellows (donors of £250,000+) continues to grow, all gifts are very valuable and the average size of a donation under £10,000 is £531. Nearly 800 of you have supported the college for 10 years or more. Thank you.

We are looking forward to celebrating with you all that you've helped us achieve. Look out for the invitations to our party for donors on 8 July 2023: we're hoping that you'll be able to come and see for yourselves all that you're making possible. And we'll be celebrating with other events, physical and virtual communications too: we're keen for everyone to join in, as there's much for which to say thank you. Good ancestors look forward. Thus, as we celebrate *Emma enables* we are also thinking about all that it makes possible, not only in the short term but also in the medium and longer terms. Watch this space!

A very particular way to look forward to future generations who will come and study at Emmanuel is to leave a bequest in your will. We have now had two meetings of the Frankland Society, our way of thanking legators in their lifetimes. This year we could welcome everyone to college again, to hear talks by Matt Seah, a teaching and research Fellow, on his research into arthritis, and by Alice McKimm, a student whose PhD into the history of women's shelters is funded by a legacy.

Being able to hold events in person again has been fantastic and they've generated a real buzz. We've had Gatherings of Members once more – indeed, we held two in March so that the group whose reunion was postponed twice in both March 2020 and March 2021 could finally come –; the Gomes lecture by Caroline Wyatt; the annual Harvard dinner; Burnaby recitals and many more. Dining at High Table has resumed and is as popular as ever: do please let us know if you're coming to Cambridge and would like to take advantage of your dining privileges as it is always lovely to see you. Members of the Master's Circle had a particularly special dinner this year as they joined us for the opening of *Fiona's*. The Emmanuel Society held a garden party in college, where a talk by Sebastian Faulks, a tour of the building works, a steel band, face-painting, garden games, a bouncy castle and of course the swimming pool all proved popular on a pleasantly sunny afternoon. Society events in person resumed not only with a splash but also with a clash: another highlight was a dinner at the Royal Armouries in Leeds. The demonstration of fighting by two knights in armour was enthralling. An in September Doug, his wife Helen and I will be resumed our international travels and gave parties in Boston, New York, Los Angeles and San Francisco. It was fantastic to meet friends and make new ones, and to introduce Doug and Helen to everyone.

One of the silver linings to the pandemic was that it forced us into the world of virtual events and communications. Talks on Zoom have been attended by members from all over the globe, as have the monthly workshops for those interested in all things entrepreneurial; enterprise is an area we're keen to develop in the coming months and years. *Emma connects* proves as popular as ever, with nearly 60 per cent of recipients opening the email. Barry Windeatt's blogs about the rare book collections and portraits have been joined by those from Amanda Goode on aspects of college history and, more recently, Brendon Sims the head gardener and Steve Montgomery ('Monty'), the head porter. We are receiving many appreciative comments about Doug's weekly videos that give an insight into all that's happening in college and glimpses of life behind the scenes.

And so we reflect and look forward. There's a vibrancy in D3 and D4, the home of the Development Office. I hope Sir Walter would approve that we're inhabiting the set of rooms traditionally reserved for Founder's Kin as, like him, we're thinking about our legacy for future generations. We've said goodbye to a few residents of our rooms this year: Emma Sullivan decided not to return after her maternity leave, Rebecca Sharkey left us for a new role at her college, Queens', Kate Hawkins has been tempted back to her former life in advertising, and Claire Williamson has just left us too. We miss them all but know they'll keep in touch. So, we trust, will you. Your interest and involvement make everything worthwhile and whether you speak or correspond with Nina Brookes and Rima Hore (events and communications), Holly Freeborn and Samantha Marsh (donor relations), Lizzie Shelley-Harris and Linda Thomson (data) or me, you'll receive a warm, friendly and helpful welcome to this, your, and our, college.

Sarah Bendall, *Development Director*

ECSU Report

Every member of the ECSU committee has been invaluable for ensuring that college life runs smoothly, and every student can make the most out of their time at Emmanuel. Here are some of the things we've been working on over the past couple of terms.

Our access officers, Ann Nguyen and Kaycee Barwell are currently working on planning Emma's annual access bus, an initiative which drives current students around schools in Sheffield and Essex introducing current school students in those areas to Cambridge life, with the aim of making Cambridge feel like an achievable goal for anyone. They also worked with our racial equalities officer, Ebenezer Boakye, to run the BME shadowing scheme, which was first set up last year. Ebenezer has also been busy talking to the Master about diversifying the art around the college, especially with regards to the new building. The aim of this is to celebrate non-academic members of staff, such as bedders and porters, who are essential for keeping the college running smoothly, and to display more student art.

Our disabilities and mental health officer, Caspar Slee, has also been working tirelessly to support disabled students throughout college, through holding drop-in sessions to determine what needs weren't currently being met, and advising students on issues related to the room ballot. He also organised disability training for himself and heads of societies.

Reuben Mason has put on lots of events as LGBT+ officer, including Drag Race and Eurovision screenings as well as an LGBT+ formal during LGBT+ history month. They also set up a sub-committee to help with the organisation of these events, which helped build more of a community for the LGBT+ students at Emma. Our women and non-binary students officer Bridie Milsom has also worked tirelessly to improve the safety and wellness of Emma's students. She organised a forum to discuss issues related to student safety, which led to the porters opening the gates for students later into the night. As well as this she has also been engaging with discussions with the Master and tutors about improving support for students who have experienced sexual assault. Alongside these achievements, she has also worked with Femsoc in organising events such as the International Women's Day formal and discussions on issues related to gender.

Chloe Li, our charities officer, set up a charities sub-committee and has run charity events such as a charity run to raise money for Global Health and Development & Animal Welfare. She also organised the much-loved college stash, with proceeds from that going to the Global Health and Development Fund. As well as organising her own events and initiatives, she was also instrumental in helping other officers run themed charity formals.

Our green and ethical officer, Mia Becker, has been doing her best to ensure college remains as sustainable as possible. She resurrected the Emma Green Ducks society, enabling many students to engage with the environmental challenges faced by college. One of the things they did was work with the gardeners to set up hedgehog tunnels in paddock. Mia has also been doing research into ethical banking, and ECSU is hoping to use this information and switch to a more ethical bank.

Welfare is one of the most important roles on the ECSU committee and Fabian Apostoaie and Shoshana Dahdi have been working hard to keep up the moral of students by holding events such as weekly drop-ins, movie nights, a chocolate fountain and week 5 pidge sweets. They also worked with the chapel to hand out doughnuts during exam season, which were incredibly popular and disappeared almost instantly!

Our buildings and services officer, Ben Silva, has done an amazing job of engaging with the college staff whenever there's been a problem with formal bookings or other service-related issues, he can always be relied upon to fix it. He also ran inductions to the Emma gym at the start of the year, so students were able to use it again after the pandemic. Amal Abdirahman, our careers and education officer has played a vital role an engaging with Emma alumni by meeting with the Emmanuel Society and organising careers events for current students.

One of the most exciting events to happen this year was the return of the ECSU shop. It had been closed due to COVID but after a battle with the bank, our shop manager Eloise Suissa was able to get it stocked up and open again. As well as stocking enough sweets to get you through an apocalypse it also sells the essentials like milk and toothpaste and individual paper clips just in case you ever only need one. It is a place appreciated by all students, as everything is always very cheap.

The fun in college is provided by the Ents officers, Matthew Haskett and Connor McAteer. They organised an incredibly successful karaoke night, and hopefully with the new bar opening next year will be able to continue to provide entertainment for everyone. ROAR, the satirical magazine written by Joe Hill and Edward Allen might also sometimes get a laugh out of people over brunch!

ECSU was held together by the organisational mastermind Izavel Lee, our secretary. She was always on top of agendas, minutes and emails which really helped everyone else do their jobs properly. Our webmaster, James Steiner, also kept the ECSU website up to date and our treasurer, Ben Blaker, sorted out the funding for societies and kept the ECSU bank account in check. He also kept up the deal with Cambridge Crepes, ensuring that Emma students get discounted crepes, as well as striking a deal with Jacks Gelato, so we also get discounted ice cream.

As vice president, I have mostly just been keeping the ECSU committee running smoothly, especially in the absence of a president. I've also engaged in conversation with the Master about Emma Enables, the project involving the new buildings and everything that comes along with them. I've tried to provide the committee with the information they need to achieve their goals and I hope that together we have enabled Emma to continue to thrive!

Natasha Usselmann

MCR 2021/22 Report for Emmanuel Society AGM - Submitted by Lukas Pinn (MCR President) and Corin Staves (Education & Careers Officer)

The 2021/22 year saw a return to in person activities, including an active schedule of MCR formals, social outings, welfare activities, research talks, and other events organized by our committee. Reports on key aspects of the MCR are given in the subsections below.

Education Activities

The 2021/22 academic year saw a return to fully in-person grad talks. These were popular across the graduate community, and (with the exception of an MCR covid outbreak in February) all speaker slots were taken and the Harrods room was regularly filled to capacity. Interest in speaking and attending at grad talks was strong from both Masters and PhD students. Given their success we also decided to trial a summer grad talk; however, due to MPhil deadlines and the easing of international travel this proved unpopular. We are very grateful to the graduate tutor, Catherine Rae, for her continued support for MCR education events, as well as Marion Dorkings and Matt Carter for their roles in organising the venues and catering.

In May we hosted our first in-person graduate symposium since 2019. We received overwhelmingly positive feedback from the graduates, fellows, and master on the organisation of the event and on the diversity and quality of the presentations and posters. We are very grateful to the Master, Doug Chalmers, for playing a key role in chairing and keeping time throughout the day, and well as Michele Anderson and Harriet Carey for all their preparation work to ensure a successful event.

MCR Dinners

The MCR Formal Dinners in the 2021/22 academic year were one of the most central and enjoyable events for our postgraduate community. The MCR committee organises and runs pre-dinner get-togethers where postgraduates get a chance to meet each other, as well as post-dinner entertainment (usually in Upper Hall). In Michaelmas Term, we held a Freshers Dinner, a Black Tie Dinner (were the committee election results were announced), a Thanksgiving themed Dinner and a Christmas Dinner. The Christmas dinner was a great opportunity for all postgraduates to come together before the break. In Lent and Easter Term we had a Burns Night themed Formal, a Valentine's Day Formal, a Masquerade and a St. Patrick's Day themed Formal. In Easter Term we held three MCR Formals, one of them was Cinco de Mayo themed and then towards the end of Easter Term we had a Black Tie Formal which was a great last formal for those postgraduate students leaving Emma at the end of this academic year. We are grateful that the College and Catering Team give us the opportunity to run these events and are we look forward to the MCR formal dinners ahead.

We normally host groups of 10–20 guests from other colleges at MCR formals, which in turn enables groups of Emmanuel College MCR members to attend formal dinners at other colleges, facilitating social networking with other graduates around the university.

Welfare

Events

Over the course of the year, the welfare team worked hard to put on a regular and diverse array of events aimed at improving the wellbeing of students and fostering a sense of community for all its members. We held regular crafting events where people congregated to make art and socialize, held multiple welfare "check-in" events with snacks to offer student the opportunity to decompress towards the end of the working week, and often organized an MCR group to attend brunch together on Sundays. Additionally, we held more ambitious events, such as a terrarium-making excursion, an outing to Grantchester, a pumpkin-carving event for Halloween, and an Eid meal to celebrate Ramadan. Another highlight was establishing a collaboration with Christ's MCR welfare team: on multiple occasions, the two MCR's joined together to hold events such as tea and coffee or an international potluck dinner. The welfare team also regularly stocked the pidge room with sexual health supplies from the SU. Finally, we established an online resource where students can seek information and advice from, provide feedback to, and chat with members of the MCR committee completely anonymously.

Women

Throughout the 2021/22 academic year, much of the work of the women's officer focused on supporting Emma students considering or involved in confidential reporting procedures at the College or University (OSCCA) levels and addressing student safety/welfare concerns. With the MCR welfare lead, we designed/updated the 'consent and community principles' presentation for freshers' week. Additionally, we contributed to and shared information about welfare resources and related initiatives (e.g., our updates to the college's harassment/misconduct procedures; a proposal for an external counselling/workbook service for survivors of sexual/relationship violence; the College's night-time safety taxi scheme; a university-wide campaign to increase night-time lighting provisions; a free period product scheme) with the wider MCR community.

Further progress has been made by the women's officer and welfare officer to update and improve the consent and inclusivity presentations during Freshers week to help set a positive baseline for the community from the outset.

Social Events

Over the past year, the MCR formals, grad talks, and welfare events have been supplemented by regular biweekly or triweekly internal social events. Primarily, these have taken the form of group outings on Thursdays to pubs or the MCR bar. This year, we hope to continue these "Dr Drinks" while broadening the scope of internal events to include non-alcohol related events such as bowling and Karaoke at Ten Pin, cinema trips, and an open mic night in the Chapel.

Final Comments

The Committee would also like to thank our Bursar, Mike Gross, for his work and collaboration in formulating and getting approval for an increased budget supplement to support welfare activities in the MCR. Our new MCR committee has been elected and is getting to work following the Michaelmas elections in November, and we are excited to build on the positive momentum of last year.